



## Non-Discrimination Policy

At Cedar Ridge Esthetic and Family Dentistry, we are committed to providing dental care in a safe, welcoming, and inclusive environment for all patients. We believe in treating everyone with respect, dignity, and without discrimination. Our non-discrimination policy reflects our dedication to upholding the principles of equality and ensuring equal access to our dental services.

**No Discrimination:** We do not discriminate against any individual or group on the basis of age, gender, race, color, ethnicity, national origin, religion, sexual orientation, gender identity or expression, marital status, pregnancy, disability, or any other protected characteristic recognized by applicable laws.

**Equal Treatment:** All patients will be treated with fairness, courtesy, and respect. Our dental services and treatment plans are provided based on clinical necessity, professional judgment, and the best interest of the patient's oral health.

**Accessibility:** We strive to ensure equal access to our dental services for individuals with disabilities. Reasonable accommodations will be made to facilitate effective communication and provide accessible facilities, whenever possible and as required by law.

**Language Assistance:** We understand the importance of effective communication, and we strive to overcome language barriers. Language assistance services may be available to help individuals with limited English proficiency communicate with our dental team.

**Accompanying Support:** We recognize that some patients may require assistance from a family member, friend, or support person during their dental visit. We welcome the presence of a trusted companion, as long as it does not interfere with the provision of dental care or compromise the privacy and confidentiality of other patients.

Complaints and Concerns: If you believe that you or your child have experienced discrimination or have any concerns regarding our non-discrimination policy, please bring it to our attention. We encourage open dialogue and will promptly address and investigate any complaints or concerns in a fair and respectful manner.

Compliance with Laws: We are committed to complying with all applicable federal, state, and local laws and regulations regarding non-discrimination and equal access to healthcare services.

Our non-discrimination policy extends to all aspects of our pediatric dental practice, including but not limited to, patient care, employment, recruitment, training, and business relationships.

We strive to create an inclusive and welcoming environment for every patient and their family. If you have any questions or require further information regarding our non-discrimination policy, please contact our office. We appreciate the trust you place in us and are dedicated to providing exceptional dental care to all our patients.